



US LBM HOLDINGS, LLC

### DRIVER APPLICATION:

Applicant Name:			Social Security #:
Current Address:			Phone #:
City:	State:	Zip:	Date of Birth:

#### Residence Past 3 Years

Address:			
City:	St.	Zip	How Long?
Address:			
City:	St.	Zip	How Long?
Address:			
City:	St.	Zip	How Long?

#### Experience and Qualifications

Applicant list the states and license numbers of all licenses held for the past 3 years.

STATE	LICENSE #	EXPIRATION DATE	CLASS A, B	ENDORSEMENTS

#### Driving Experience

If no driving experience within the last three years, check here

Equipment Class:	Type of Equipment Van, Flat, Tank, etc	DATES		Approx. # of Miles Total:
		From:	To:	
Straight Truck				
Tractor Semi Trailer				
Tractor with Doubles				
Tractor with Triples				
Tractor with Tank				
Other (provide details)				

#### Accidents/Crashes for the Past 3 Years or More

If no accidents within the last 3 years, check here

Date	Nature of Accident (Backing, Head-on, Rollover, Turning)	Fatalities	Injuries

**Moving Traffic Convictions and Forfeitures for the Past 3 Years**  
 If no traffic convictions and/or forfeitures in the last 3 years, check here

Date of Conviction	Offense	Location	Type of Motor Vehicle Operated

- A.** Have you ever been denied a license, permit or privilege to operate a motor vehicle?  **Yes**  **No**
- B.** Has any license, permit or privilege ever been revoked?  **Yes**  **No**

If yes, attach statement giving details.

This company requires all Drivers who drive Commercial Motor Vehicles (CMV) which require a Commercial Drivers License (CDL), to be controlled substances tested with a negative result prior to driving.

Do you consent to such testing?  **Yes**  **No**

**EMPLOYMENT RECORD**

All for past 3 years and Commercial Driving Experience for the past 10 years.

Current Employer: Contact:		
Position Held:	From:	To
Address	City	ST:
Telephone #		
Reason for Leaving:		
Second Last Employ Contact:		
Position Held:	From:	To
Address	City	ST:
Telephone #		
Reason for Leaving:		
Third Last Employer Contact:		
Position Held:	From:	To
Address	City	ST:
Telephone #		
Reason for Leaving:		

This certifies that this application was completed by me, and that all entries on it and information in it are true to the best of my knowledge.

\_\_\_\_\_  
**Applicant Signature**

\_\_\_\_\_  
**Date**

**DRIVER APPLICATION ADDENDUM**

**Use This Sheet For Additional Driver History Information**

**EMPLOYMENT RECORD**

Last Employer: Contact:		
Position Held:	From:	To
Address	City	ST:
Telephone #		
Reason for Leaving:		
Last Employer: Contact:		
Position Held:	From:	To
Address	City	ST:
Telephone #		
Reason for Leaving:		
Last Employer: Contact:		
Position Held:	From:	To
Address	City	ST:
Telephone #		
Reason for Leaving:		
Last Employer: Contact:		
Position Held:	From:	To
Address	City	ST:
Telephone #		
Reason for Leaving:		
Last Employer: Contact:		
Position Held:	From:	To
Address	City	ST:
Telephone #		
Reason for Leaving:		

This certifies that this application was completed by me, and that all entries on it and information in it are true to the best of my knowledge.

\_\_\_\_\_  
**Applicant Signature**

\_\_\_\_\_  
**Date**



## APPLICANT SELF ID FORM

It is USLBM Holding's policy and practice to recruit, employ, and promote qualified applicants without regard to their race, color, religion, sex, age, national origin, handicap, disability, veteran's status, or any other protected category, and without regard to any other characteristics which are not related to work performance or which may not lawfully be taken into account under federal, state, or local fair employment laws and regulations.

US Civil Right laws and regulations subject employers to certain recordkeeping requirements. In an effort to comply with these requirements, US LBM and its subsidiary companies invite associates and applicants to complete this "Self Identifying" survey.

Submission of this information is voluntary and refusal to provide it will not subject you to adverse treatment. The information will be kept confidential and will be used only in accordance with the provisions of applicable laws. When reported, data will not identify any specific individual. Your cooperation is appreciated.

### PLEASE PRINT

Date: \_\_\_\_\_ Position Applied For: \_\_\_\_\_

Name: \_\_\_\_\_ Contact Info (Ph/Email): \_\_\_\_\_  
(voluntary) (voluntary)

1. Check one of the following:  Female  Male

2. Check "ethnic" group with which you identify:

- Hispanic or Latino** defined as a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.  
 **Not Hispanic or Latino**

3. Applicants who do not identify themselves as "Hispanic or Latino" are to select an ethnicity/race category from six defined choices below:

- Asian or Pacific Islander**  
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam (not Hispanic or Latino)
- Black or African American**  
A person having origins in the Black racial groups of Africa (neither Hispanic nor Latino)
- Native Hawaiian or Other Pacific Islander**  
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Island (neither Hispanic nor Latino)
- Native American Indian or Alaskan Native**  
A person having origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or community attachment (neither Hispanic nor Latino)
- White**  
A person having origins in any of the original peoples of Europe, North Africa or the Middle East (neither Hispanic nor Latino)
- Two or more Races**  
All persons who identify themselves with more than one of the above five races  
(You may identify if you choose to: \_\_\_\_\_ )

If applicant/associate can self identify as a Veteran in the US Armed Services, please complete this section.

## APPLICANT SELF IDENTIFICATION FORM

### VETERAN STATUS

Please check Veteran's status if applicable

#### VETS 100

**Vietnam veteran**

A veteran who was on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released there from with other than a dishonorable discharge, if any part of such active duty was performed: (a) in the Republic of Vietnam between February 28, 1961, and May 7, 1975 or (b) between August 5, 1964, and May 7, 1975, in all other cases.

**Special Disabled veteran**

A veteran who was discharged or released from active duty in the U.S. military, ground, naval or air service for a service-connected disability if any part of such active duty was performed (a) in the Republic of Vietnam between February 28, 1961, and May 7, 1975 or (b) between August 5, 1964, and May 7, 1975, in any other location.

**Other Protected Veteran**

Veterans who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized.

**Recently Separated Veteran (1 year)**

Any veteran who served on active duty in the U.S. military, ground, naval or air service during the one year period beginning on the date of such veteran's discharge or release from active duty.

#### VETS 100A

**Armed Forces Service Medal Veteran**

A Veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 Fed. Reg. 1209).

**Disabled Veteran**

A Veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (ii) a person who was discharged or released from active duty because of a service-connected disability.

**Other Protected Veteran**

Veteran served in a war such as WWII or served in a campaign or expedition for which a campaign badge, service medal or an expeditionary medal has been awarded.

**Recently Separated Veteran (3 years)**

A Veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.